

## CIRCULAR FOR PARENTS

**Ref No.: Cir/RBS/2022-23/No. 19**

**Date: 23/06/2022**

**To: All Parents (Class 9 and 10)**

**From: The Principal**

**Subject: Consent for your ward's participation in 'Aptitude Assessment and Counseling' for Career Assessment**

### **Dear Parents and Families,**

As students enter high school, it is a good time to find out more specifically about their aptitude and interests, which may help them to know their strengths and areas of development better as well as to shortlist certain career options.

As a school invested in its students' holistic development, we would like our students to undergo an aptitude test at least once in their high school years to cultivate self-awareness and support informed decision-making when it comes to skill-building and choosing careers.

We have explored various assessments and career counselor options for this purpose, and have narrowed down the two best options from the same. It is compulsory for your child to enroll at least for ONE of these tests between Class 9 and Class 11. Parents will be required to bear the cost of these tests which includes external counselor services.

The school is NOT benefiting monetarily in any way from these tests. The results from this assessment can further be used to create an individualized learning experience for your child at home; at school, the results enable the process of individual career guidance from the internal team, as required.

These assessments are designed in such a way that it enables you to identify the natural abilities of your child in areas they may need help in order to excel. It is important to understand that tests should be used as a tool (starting point), and the results should not be a deciding factor.

The information about the shortlisted assessment is mentioned below -

1. Differential Aptitude Test Battery (DAT)- Paper and pencil test, Offline Test Cost: Rs. 1200/-

Areas this test assesses- Attention and Working Memory, Cognition, Executive Functioning, Language, Processing Speed, Reading Comprehension, Reasoning and Problem-Solving.

DAT for Guidance assesses eight different types of ability, or aptitude, which can be related to success in different areas of employment. It is essentially a profiling instrument.

1. Verbal Reasoning
2. Numerical Ability
3. Perceptual Speed and Accuracy
4. Abstract Reasoning
5. Mechanical Reasoning
6. Spelling
7. Language Usage
8. Space Relations

It is an assessment that has shown good reliability, and validity, and is standardized. DAT is suitable to gain academic as well as skill-based insights which further help in creating a plan of action for improving academic outcomes as well as training required for careers.

After the results have been generated students will also be provided feedback and individual counselling services for the same, which is included in the fee. The test will be conducted by Ms. Charu Dholakia, (psychologist and special educator) at her private institute.

For further reading you can refer to:

❖ <https://pearsonclinical.in/solutions/differential-aptitude-tests-online/>

❖ <http://colaisteiognaid.ie/wp-content/uploads/2015/02/dats-explained.pdf>

## 2. Mindler Career Assessment - Online tool

Cost: Rs. 3,750/-

Mindler is a company based in India, which caters to students from Class 8 to Class 12. It provides different career assessment tools and career counseling services. The Mindler career assessment test selected by the school is holistic and measures many areas beyond just aptitude.

The Mindler assessment and 33-page test report will include feedback on:

1. Personality: what makes you unique
2. Interest: what excites and fascinates you
3. Orientation style: what drives you
4. Emotional Quotient: how well do you recognize and manage emotions
5. Aptitude: what are your inherent strengths

The assessment is in the form of simple MCQ-type questions that are asked based on daily life situations that analyse the skills, strengths and weaknesses. Based on this assessment, the report also suggests the top five career choices for the

students, a list of national and international schools and colleges available for the choices generated and pre-requisites for the admission process.

For further information you can refer to:

[Mindler](#) (Class 10 to 12 career planning)

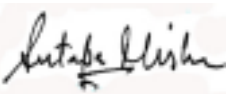
[Mindler - Discover your career](#)

The Mindler test will be taken by students at their homes (IDs and passwords will be generated when they have enrolled for the test). The duration of the test will be 2.5 hours. Group counseling for the students, along with their parents, will be undertaken on another day post-assessment by Dr. Nimrat Singh (leading Psychologist) from [Tangram](#). The group counseling session is included in the assessment fee. Individual counseling can also be requested by the parents. There will be an additional charge for this.

These test results will help the teacher team customize their individual feedback, learning goals and life-skills development program to cater to individual students' strengths and aptitudes. We request parents to make their choice of test based on the needs of their child. While DAT focuses more on the cognitive abilities of students, Mindler emphasizes on the student's social and emotional competencies. It is important to note that both the assessments do not require any form of prior preparation from the students. More details about the date and time of the payment procedure will be shared after parent confirmation. Looking forward to your careful selection and confirmation. You're requested to share your confirmations in the google form attached below on or before 01.07.2022 if you choose to take the assessment for the academic year 2022-23.

<https://forms.gle/TzsXuw1rXiWUoTji7>

Warm Regards,



**Mrs. Sutapa Mishra**  
Principal – Redbricks School