

Ref. No. - Cir/RBS/2019-20/No.06**Date-** 13/06/2019**To:** Parents (Class 9, 10, & Class 12)**From:** The Principal**Subject:** Consent for your ward's participation in 'Aptitude Testing and Individual Counseling' for Career Assessment

Dear Parent/Guardian,

As students enter high school, it is a good time to find out more specifically about their aptitude and interests, which may help them to know their strengths and weaknesses better as well as to shortlist certain career options.

As a school invested in its students' holistic development, we would like our students to undergo an 'aptitude test' atleast twice in their high school years (Class 9 and Class 11). We have explored various test and career counselor options for this purpose, and have narrowed down two best options from the same. It is compulsory for your child to enroll atleast for ONE of these tests. Parents will be required to bear the cost of these tests and external counselor services. The school is NOT benefiting monetarily in any way from these tests.

These tests are designed in such a way that it enables you to identify the natural abilities of your child in areas they may need help in order to excel. It is important to understand that tests should be used as a tool (starting point), and the results should not be a deciding factor.

The information about the shortlisted tests is mentioned as below.

Option 1. Differential Aptitude Test Battery (DAT)- Paper and pencil test**Cost:** Rs. 1000/-

Areas this test assesses- *Attention and Working Memory, Cognition, Executive Functioning, Language, Processing Speed, Reading Comprehension, Reasoning and Problem Solving.*

DAT for Guidance assesses *eight different types of ability*, or aptitude, which can be related to success in different areas of employment. It is essentially a profiling instrument.

1. Verbal Reasoning
2. Numerical Ability
3. Perceptual Speed and Accuracy
4. Abstract Reasoning
5. Mechanical Reasoning
6. Spelling
7. Language Usage
8. Space Relations

Based on the report, students will also be able to identify careers best suited for them given their existing aptitude. It is a test that has shown good reliability, validity, and is standardized.

After the results have been generated students will also be provided feedback and counseling services for the same. The test will be conducted by **Ms. Heta Dwivedi** (School's Clinical Counselor) at the Redbricks-Santej campus; the duration of the test is 4 hours. Individual counseling shall be carried out after the children get back their results.

*If the number of students exceed our expectation, then the test might be conducted over a period of two days.

For further reading you can refer to:

- ❖ <http://pearsonclinical.in/solutions/educational-assessment-intervention/solutions-for-career-guidance/differential-aptitude-tests-guidance-dat-guidance/>
- ❖ <http://colaisteiognaid.ie/wp-content/uploads/2015/02/dats-explained.pdf>

2. Mindler Career Assessment - Online tool

Cost: Rs. 3,750/-

Mindler is a company based in India, which caters to students from Class 8 to Class 12. It provides different career assessment tools and career counseling services. The Mindler career assessment test selected by the school is holistic and measures many areas beyond just aptitude.

The mindler assessment and 33-page test report will include feedback on:

1. Personality: *what makes you unique*
2. Interest: *what excites and fascinates you*
3. Orientation style: *what drives you*
4. Emotional Quotient: *how well do you recognize and manage emotions*
5. Aptitude: *what are your inherent strengths*

Based on this assessment, the report also suggests top five career choices for the students. The assessment is in the form of Simple MCQ type questions that are asked based on daily life situations that analyses the skills, strengths and weaknesses.

For further information you can refer to:

<https://www.mindler.com/> (Class 10 to 12 career planning)

<https://www.youtube.com/watch?v=2dNJpWMB5Q>

The mindler test will be taken by students in the school (ID's and passwords will be generated when they have enrolled for the test). The duration of the test will be 2.5 hours. Individualized counseling for the students will be undertaken on another day post assessment by **Dr. Nimrat Singh (leading Psychologist) from Tangram.**

It is important to note that both the tests do not require any form of prior preparation from the students. More details about the date and time of the test and payment

procedure will be shared after parent confirmations. Looking forward to your careful selections and confirmations.

Warm regards,

Mrs. Sutapa Mishra
The Principal – Senior School
Redbricks School

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CONSENT AND CAREER ASSESSMENT SELECTION FORM

Student Name: _____ Class: _____

Parent Name: _____

I hereby give my consent for my ward to appear for the following Aptitude test followed by an individual counseling service by the counselor:

(Please select and tick-√ any one)

Differential Aptitude Test to be conducted by Ms. Heta Dwivedi followed by counseling (Rs. 1000/-)

OR

Mindler Career Assessment to be conducted by Mindler and counseling by Dr. Nimrat Singh (Rs. 3750/-)

I understand that the cost of the test and counseling service will be borne by us as parents. The payment will need to be made to the school in advance of the test as per the intimated schedule.

Signature of the Parent: _____ Date: _____