

CIRCULAR FOR PARENTS**Ref No.: Cir/RBS/2021-22/No. 16****Date: 23/06/2021****To: All Parents (Class 9 and 10)****From: The Principal****Subject: Consent for your ward's participation in 'Aptitude Testing and Individual Counseling' for Career Assessment**

Dear Parent/Guardian,

As students enter high school, it is a good time to find out more specifically about their aptitude and interests, which may help them to know their strengths and areas of development better as well as to shortlist certain career options.

As a school invested in its students' holistic development, we would like our students to undergo an 'aptitude test' at least once in their high school years to cultivate self-awareness and support informed decision making when it comes to skill building and choosing careers.

We have explored various assessments and career counselor options for this purpose, and have narrowed down two best options from the same. It is compulsory for your child to enroll at least for ONE of these tests between Class 9 and Class 11. Parents will be required to bear the cost of these tests which includes external counselor services.

The school is NOT benefiting monetarily in any way from these tests. The results from this assessment can further be used to create an individualized learning experience for your child at home; at school, the results enable the process of individual career guidance from the internal team, as required.

These assessments are designed in such a way that it enables you to identify the natural abilities of your child in areas they may need help in order to excel. It is important to understand that tests should be used as a tool (starting point), and the results should not be a deciding factor.

The information about the shortlisted tests is mentioned as below

Option 1. Differential Aptitude Test Battery (DAT)- Paper and pencil test, Offline Test

Cost: Rs. 1500/-

Areas this test assesses- Attention and Working Memory, Cognition, Executive Functioning, Language, Processing Speed, Reading Comprehension, Reasoning and Problem Solving.

DAT for Guidance assesses eight different types of ability, or aptitude, which can be related to success in different areas of employment. It is essentially a profiling instrument.

1. Verbal Reasoning
2. Numerical Ability
3. Perceptual Speed and Accuracy
4. Abstract Reasoning
5. Mechanical Reasoning
6. Spelling
7. Language Usage
8. Space Relations

It is a test that has shown good reliability, validity, and is standardized. DAT is suitable to gain academic as well as skill-based insights which further help in creating a plan of action for improving academic outcomes as well as training required for careers.

After the results have been generated students will also be provided feedback and individual counseling services for the same, which is included in the fee. The test will be conducted by Ms. Charu Dholakia, (psychologist and special educator) at her private institute. A

All covid-19 protocols as shared by the government are implemented, keeping in mind safety and well-being of participants. Individual online counseling, for parents and students, shall be carried out after the children get back their results.

For further reading you can refer to:

❖ <http://pearsonclinical.in/solutions/educational-assessment-intervention/solutions-for-career-guidance/differential-aptitude-tests-guidance-dat-guidance/>

❖ <http://colaisteiognaid.ie/wp-content/uploads/2015/02/dats-explained.pdf>

2. Mindler Career Assessment - Online tool

Cost: Rs. 3,750/-

Mindler is a company based in India, which caters to students from Class 8 to Class 12. It provides different career assessment tools and career counseling services. The Mindler career assessment test selected by the school is holistic and measures many areas beyond just aptitude.

The Mindler assessment and 33-page test report will include feedback on:

1. Personality: what makes you unique
2. Interest: what excites and fascinates you
3. Orientation style: what drives you
4. Emotional Quotient: how well do you recognize and manage emotions
5. Aptitude: what are your inherent strengths

The assessment is in the form of simple MCQ type questions that are asked based on daily life situations that analyses the skills, strengths and weaknesses. Based on this assessment, the report also suggests top five career choices for the

students, list of national and international schools and colleges available for the choices generated and pre-requisites for the admission process.

For further information you can refer to:

<https://www.mindler.com/> (Class 10 to 12 career planning)

<https://www.youtube.com/watch?v=2dNJIpWMB5Q>

The Mindler test will be taken by students at their home (IDs and passwords will be generated when they have enrolled for the test). The duration of the test will be 2.5 hours. Online group counseling for the students, along with their parents, will be undertaken on another day post assessment by Dr. Nimrat Singh (leading Psychologist) from Tangram. The group counseling session is included in the assessment fee. Individual counseling can also be requested by the parents. There will an additional charge for this.

These test results will help the teacher team customize their individual feedback, learning goals and life-skills development program to cater to individual student's strengths and aptitudes. We request parents to make their choice of test based on the needs of their child. While DAT focuses more on cognitive abilities of students, Mindler emphasizes on the students' social and emotional competencies..It is important to note that both the tests do not require any form of prior preparation from the students. More details about the date and time of the test and payment procedure will be shared after parent confirmations. Looking forward to your careful selections and confirmations. You're requested to share your confirmations in the google form attached below, if you choose to take the assessment for academic year 2021-22 -

<https://forms.gle/TzsXuw1rXiWUoTji7>

Warm Regards,



Mrs. Sutapa Mishra
Principal – Redbricks School